





## Table of Contents

Our Commitment	1
Our Employees	4
Our Future	12
Our Heroes	21
Our Homes	29
Our Partners	38

Cover photo: Boeing supports the Stars Foundation, an organization working to empower Indigenous young women in Australia. (Courtesy: Stars Foundation)

Right: A Boeing South Carolina employee guides a student participant through a hands-on DreamLearners STEM activity.

*All photography was conducted in compliance with applicable COVID-19 requirements.*



**Our Commitment**

Our Employees

Our Future

Our Heroes

Our Homes

Our Partners

## Our Commitment

The past few years have been challenging for people, businesses and communities around the world. At Boeing, we believe that in order to remain a sustainable, healthy, dynamic and global company, it's imperative that we continue in our commitment to partner with and invest in the communities where our employees live and work—contributing to efforts that build and enhance the places we call home. We have an opportunity to be a force for change by recommitting to our values, all while advancing our community engagement strategy.

Guided by our principles, our strategy is focused on developing tomorrow's innovators by investing in the skills required in today's modern workplace, supporting military veterans and their families transitioning back to civilian life, encouraging environmental sustainability, and advancing racial equity and social justice. And, we are prepared to respond when disasters strike: in 2021, Boeing donated \$13 million in support of disaster recovery and humanitarian efforts around the world, including COVID-19 relief. Boeing and its employees have also donated more than \$2.6 million so far in 2022 in support of humanitarian efforts for Ukraine.

This is our legacy—and our duty—and we are moving forward together.

– **Cheri Carter**, vice president, Boeing Global Engagement



**Our Commitment**

Our Employees  
Our Future  
Our Heroes  
Our Homes  
Our Partners

“Every day, Boeing employees apply their unique skills, talents and passion for service, along with their time and resources, to support communities across the globe. This is who we are as a company. We will continue to work with our community partners to inspire tomorrow’s innovators, support veterans, care for our environment and uplift historically underserved communities to foster lasting, positive change in the places we call home.”

– **Ziad Ojakli, executive vice president of Government Operations**



Ziad Ojakli (pictured, right) participates in a volunteer event in Charleston, South Carolina. Boeing’s philanthropic activities are coordinated within the company’s Government Operations function and led by Cheri Carter, vice president, Boeing Global Engagement.



**Our Commitment**

- Our Employees
- Our Future
- Our Heroes
- Our Homes
- Our Partners

## By the Numbers

Boeing contributed more than **\$100M** in charitable grants in 70 countries in 2021.

More than **\$15M** contributed to racial equity and social justice causes in 2021.

**296 grants** in support of STEM education and workforce development programs in 2021.

Boeing's hands-on STEM learning program, FUTURE U, has reached more than **8 million students** since 2019.

Boeing reached **2.7 million** young women and girls in STEM through our 2021 community programs, grants and sponsorships.

Approx. **\$2B** in Boeing community investments over the last 10 years

Boeing and its employees invested more than **\$187M** to help build better communities worldwide in 2021.

Boeing donated **\$13M** to humanitarian relief and recovery efforts—including COVID-19—globally in 2021.

Boeing employees donated more than **\$36.5M** and **290,000 volunteer hours** to charitable causes in 2021.

**482** environmental programs received Boeing funding in 2021.

DreamLearners—an aerospace careers education program—marks **1 million** participants since it began in 2012.

Boeing has contributed **\$30M** to nonprofits supporting racial equity and social justice in the U.S. since 2020.

In 2021, Boeing partnered with **more than 15,400 community partners** globally.

Boeing donated **\$13.1M** in support of veterans programs in 2021.

Employees Community Fund chapters across the U.S. invested **\$8.3M** in local communities in 2021.

## Boeing Global Engagement

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

## Our Employees

Boeing corporate charitable investments are amplified by employee engagement activities. Boeing employees create lasting change in the places they call home through their work in community-service projects, mentorship programs, nonprofit board service, charitable drives and more.

Boeing teammates donated nearly \$36.5 million and contributed 290,000 volunteer hours to charitable causes in 2021, despite the challenges of the COVID-19 pandemic.

The South Brevard Women's Center receives a grant from the Employees Community Fund (ECF), Florida Space Coast Chapter.





## Boeing Global Engagement

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### UKRAINE; POLAND

Boeing employees responded immediately to the humanitarian crisis in Ukraine. Employees from all three Boeing sites in Poland are helping their colleagues from Kyiv—from finding a safe place to sleep to providing them with all the means to continue their work. Poland has faced the largest influx of migrants since the end of World War II. In the U.K., employee volunteers collected donations of blankets, nonperishable food, clothing, and medical and baby supplies for areas in greatest need.

Boeing committed \$2 million, including \$1.85 million from the Boeing Charitable Trust, to organizations supporting relief efforts across the region. As of March 31, 2022, Boeing employees have donated more than \$680,000, including the company match, to eligible organizations supporting relief efforts in Ukraine.



“I can’t really express my feelings ... everybody is trying to do their best to help us. It is just—wow!”

— Anna Samchuk, Boeing employee from Kyiv, who came to Poland soon after the war in Ukraine started





## Boeing Global Engagement

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### PUGET SOUND REGION, WASHINGTON; VICTORVILLE, CALIFORNIA

Boeing employees, with the support of Boeing Global Engagement, organize three charitable drives each year to help those in need in their communities: Food & Essentials, Liftoff for Learning and Spirit of the Holidays. Boeing teammates donated \$1.1 million, including the company match, through annual charitable drives in 2021.

In 2021, about 300 Boeing employees on temporary work assignments in Victorville, California, decided to collect toys as part of the Boeing Spirit of the Holidays charitable drive. The team collected nearly 400 toys, which were donated to Toys for Tots.

In Puget Sound, employees raised more than \$100,000 and volunteered 560 hours in the company's annual Liftoff for Learning back-to-school drive. The donations went to three of Boeing's partner organizations: Page Ahead, Boys & Girls Clubs of Washington and InvestED.



Courtesy: Page Ahead

“We received so many requests for help, from both educators and parents. So, to have the support of Boeing employees through Liftoff for Learning is especially meaningful. Students were so excited that they would still have a chance to choose new books to read and to keep for their own home libraries!”

– Susan Dibble, executive director, Page Ahead





## Boeing Global Engagement

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### SEATTLE, WASHINGTON

As one of the largest employee-managed funds of its kind in the world, ECF has been empowering employees to make a greater impact by pooling their tax-deductible donations for more than 60 years. All 20 ECF chapters are led by a committee made up of employee volunteers, and each local chapter decides its own funding focus areas. Chapters across the U.S. invested \$8.3 million in local communities in 2021. Since it was established in 1948, ECF has invested approximately \$1 billion in communities.

The Puget Sound Chapter in 2021 donated \$500,000 to the Ballard Food Bank for a new facility that opened in October 2021 and will help reach even more Seattle-area communities in need. The food bank saw the need for food and basic resources double during the pandemic.



Courtesy: Alabastro Photography for Ballard Food Bank

“We are deeply grateful to the Employees Community Fund for their generous support of our future home. This larger facility will enable us to provide food for even more of our neighbors. Plus, we will help prevent homelessness by connecting more people to the resources they need.”

– Jen Muzia, executive director, Ballard Food Bank



## Boeing **Global Engagement**

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### **NEW ORLEANS, LOUISIANA; DALLAS, TEXAS**

The Employee Disaster Relief Fund (EDRF) was established by ECF in 2017 to provide financial assistance to Boeing employees who have been impacted by natural disasters such as hurricanes, wildfires, tornadoes, earthquakes and ice storms. EDRF grants are funded by direct, voluntary donations from Boeing employees and grants from ECF chapters.

In 2021, EDRF distributed more than \$93,000 in grants to Boeing employees including Mary Eugene, an employee in Louisiana whose home sustained damage during Hurricane Ida, and Robin Campbell, a Texas-based employee who experienced property damage during the 2021 Texas ice storm.



Courtesy: Mary Eugene/Boeing

“I learned that I was part of a family with Boeing; it’s more than a company. There are numerous stories of coworkers helping one another during this time.”

– **Mary Eugene, Michoud Assembly Facility program integration analyst and EDRF grant recipient**



Courtesy: Mary Eugene/Boeing

“Words cannot express the amount of gratitude I have for this assistance and all the outpouring of love and concern from my amazing team. It feels like a big ol’ hug from my Boeing family that we desperately needed to help us push through. It’s an incredible feeling that I will never forget.”

– **Robin Campbell, Boeing business process analyst and EDRF grant recipient**



## Boeing Global Engagement

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### INDIA

Over the summer of 2021, Boeing employees engaged virtually with students attending Shishu Mandir, a community school in Bengaluru, India, to teach them about STEM concepts through hands-on activities. Boeing India volunteers showed the students two experiments: the “volcano in a bottle,” teaching students about chemical reactions and the “expanding balloon,” demonstrating that hot air expands.

After the STEM experiments, the students performed a bamboo dance—a traditional cultural dance—and sang a song as a way to thank the volunteers. Boeing has supported Shishu Mandir for six years. Over the past year, Boeing India volunteers have spent more than 3,000 hours in virtual and in-person classroom sessions and helping prepare study material for the students.



“I was so motivated to do more such sessions after seeing the enthusiasm of the students. They are so dedicated.”

– Roopa Krishnamurthy,  
Boeing HR generalist and  
volunteer





## Boeing **Global Engagement**

Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### **VIRTUAL**

In 2021, Boeing employees volunteered more than 1,200 hours with two Missing Maps projects to support the Bangladesh Red Crescent Society, which were aimed at enabling communities to prepare for the impact of floods.

The American Red Cross launched Missing Maps in 2014. The humanitarian project engages volunteers to map vulnerable communities in an effort to help them better prepare for disasters and help aid organizations get to communities faster in times of need.

Missing Maps was one of several virtual volunteer opportunities Boeing offered employees during the COVID-19 pandemic as a safe way to make an impact.



Courtesy: American Red Cross

“The work that Boeing employees did will truly make a difference in our efforts in the Bangladesh basin to help reduce disaster risk and enhance community resiliency in the region. Thank you again for the strong support and partnership and for helping a community be better prepared for the next disaster.”

– **Alyse Kieber-Emmons**, regional philanthropy officer, American Red Cross



Our Commitment

**Our Employees**

Our Future

Our Heroes

Our Homes

Our Partners

### CHARLESTON, SOUTH CAROLINA

Boeing volunteers helped distribute food at a Lowcountry Food Bank (LCFB) distribution event at Devon Forest Elementary School in northwest Charleston, South Carolina.

Boeing's investment in 2021 will provide more than 165,000 nutritious meals to more than 23,000 neighbors who struggle with hunger, including 13,000 children. This continued partnership between Boeing and LCFB to fight childhood hunger includes investment in the LCFB Food for Health Initiative, which will pair LCFB services with at least four health care clinics in 2022 that serve rural communities in coastal South Carolina. Boeing funding will also support at least 11 mobile pantry distributions at local schools through 2022.



“We work diligently year-round to strategically target communities in coastal South Carolina that need critical access to healthy food. This amazing donation from Boeing helps us expand our impact toward ending hunger in our community.”

– Nick Osborne,  
president and CEO,  
Lowcountry Food Bank



## Boeing **Global Engagement**

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### Our Future

Boeing is committed to helping students of all backgrounds achieve their full potential. We do this through innovative partnerships with community organizations that advance racial equity, promote academic success and build career pathways to economic stability.

In 2021, Boeing contributed nearly \$44 million across 296 grants in support of STEM education and workforce development programs.

Students gather in front of the Mobile Newton Room during the expansion event in Angers, France.





## Boeing **Global Engagement**

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### **CHICAGO, ILLINOIS; GARY, INDIANA**

In 2021, Boeing helped support AeroStar Avion Institute's Aerospace Academic Talent Pipeline Project, a program for students in grades K-12 in Chicago and Gary, Indiana. Students learn how to operate remote-controlled helicopters and airplanes, fly flight simulators, build and launch rockets, and even plan and design airports. They also learn the anatomy of an aircraft, the history of aviation, aviation safety and space exploration.

Byron Whaley was one of the first recipients of the Boeing-funded AeroStar program in 2017 and currently attends Chicago State University, where he is a senior majoring in Computer Science with a concentration in automation. He also joined the U.S. Air Force Reserves.

More than 11,000 youth have experienced AeroStar since 2008; more than 300 more youth will participate by the end of 2022.



Courtesy: AeroStar

“AeroStar has given me access to opportunities in the world of aviation. This opportunity has led to my interest in joining the U.S. Air Force and becoming a pilot. I know there are other young people out there waiting for that spark to be ignited.”

– **Byron Whaley, AeroStar participant and Chicago State University student**



Courtesy: AeroStar



## Boeing **Global Engagement**

Our Commitment  
Our Employees  
**Our Future**  
Our Heroes  
Our Homes  
Our Partners

### AUSTRALIA

Boeing is the primary funder of the Y's (formerly YMCA) Space Squad, a weeklong, immersive camp for students that offers hands-on opportunities to learn about design, engineering, robots, drones and geo-mapping.

In 2021, Boeing employees led virtual sessions to teach students about rocket science, Boeing's work on the International Space Station and more.

Boeing has partnered with the Y on Space Squad since 2017. To date, more than 770 students from across Australia have attended.



Courtesy: Space Squad

“Thanks to Boeing’s generous funding and support, our incredible Space Squad Crew Members and I are able to make a difference in the lives of students from all across Australia by entertaining a love of learning. We are able to ignite their interests of today and play our part in launching their dreams of tomorrow. It is simply an out-of-this-world experience that I am truly grateful to be a part of.”

– **Matthew Balken**, flight director, Space Squad



Courtesy: Space Squad



## Boeing Global Engagement

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### MESA, ARIZONA

Boeing invested \$100,000 in Si Se Puede's new STEM Center in Mesa, Arizona, which will provide access to STEM education for those in underrepresented and underfunded communities. Funding will help pay for new equipment for the center as well as student scholarships and STEM programming assistance. Boeing has partnered with Si Se Puede Foundation since 2019.

Si Se Puede Foundation was one of several organizations awarded a \$1 million funding package in 2021 that was announced in observance of Hispanic Heritage Month in the U.S. A total of 28 organizations received funding to strengthen appreciation for Hispanic and Latino/a/x history and culture, increase STEM education curriculum in underserved schools, advance Latino/a/x-focused leadership and workforce development programs, and expand and diversify the aerospace talent pipeline.



Courtesy: Si Se Puede

Courtesy: Hispanic Heritage Foundation



## Boeing **Global Engagement**

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### **PUGET SOUND REGION, WASHINGTON**

Megan Cisneros, 13, threw out the first pitch at the last Seattle Mariners game of the 2021 season to represent Boeing's partnership with the Girl Scouts of Western Washington (GSWW). Cisneros, a Senior Girl Scout, participates in GSWW's Boeing-funded aviation program, Sky's The Limit, which aims to inspire young women to pursue STEM and increase the number of women in aviation and aerospace careers. She aspires to be a pilot in the U.S. Air Force.

As part of the grant, GSWW has collaborated with the Museum of Flight to develop and offer a series of virtual aviation badge workshops. Girls in 28 states have participated in these workshops to date.



Courtesy: Seattle Mariners

“There were many things that sparked my interest in flying. I really hope I can pursue this passion in the future.”

– Megan Cisneros, Girl Scout and aspiring pilot



## Boeing **Global Engagement**

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### **NORTH CHARLESTON, SOUTH CAROLINA**

DreamLearners, South Carolina's premiere STEM program that engages students in hands-on group activities, teaches them about careers at Boeing and the benefits of a STEM-focused education, reached a milestone in 2022. More than 1 million participants have now experienced DreamLearners.

In 2021, DreamLearners also expanded beyond South Carolina. Thanks to an outreach initiative led by the South Carolina chapter of the Boeing Native American Network (BNAN), one of Boeing's employee-led business resource groups, more than 1,600 Native American tribal students across the U.S. participated. Part of BNAN's mission is to serve the Native American youth.



“When I was growing up in Oklahoma, there wasn't any kind of outreach from companies that I saw. Once DreamLearners was developed into a virtual program, I thought it would be cool to partner with our tribal communities and with schools that the tribal children attend.”

– **Nalena Kennett, Boeing South Carolina project manager and co-chair of BNAN, South Carolina**





## Boeing **Global Engagement**

Our Commitment  
Our Employees  
**Our Future**  
Our Heroes  
Our Homes  
Our Partners

### **NETHERLANDS, FRANCE, SPAIN, ITALY, POLAND, SCOTLAND**

Boeing and FIRST Scandinavia continued the expansion of Newton Rooms to France, Italy, Netherlands, Poland and Spain in 2021—reaching nearly 4,000 students. Newton Rooms offer high-quality STEM learning through real-world aviation concepts such as space, biofuels, and advanced materials and manufacturing.

Also in 2021, Boeing announced the creation of a Flight Academy in Glasgow, Scotland, a permanent classroom used to teach students aviation-related STEM concepts, with full-motion flight simulators. The Flight Academy is opening in 2022.

The Newton concept is now available in a total of nine countries across Europe.



Courtesy: FIRST Scandinavia



Courtesy: FIRST Scandinavia

“Throughout our decade-long partnership, Boeing has been invaluable in our efforts to share and grow the Newton Concept. Thousands of children all over the world have benefited from unique and engaging STEM experiences, whether through a visit to a Newton Room or to a Mobile Newton Room. Boeing’s unwavering support has made it possible for Newton to expand to nine new countries, with more on the horizon. We look forward to having a positive impact on even more young peoples’ lives and hope to inspire the next generation to feel empowered and confident as STEM careers become more and more vital to society.”

– Stian Elstad, managing director, FIRST Scandinavia



## Boeing **Global Engagement**

Our Commitment

Our Employees

**Our Future**

Our Heroes

Our Homes

Our Partners

### CHINA

Boeing's Soaring With Your Dream educational program in China continues to create meaningful STEM connections. The program trained more than 120 teachers to reach students at more than 30 additional schools in 2021. Boeing volunteers used enhanced training systems to encourage teachers to embed STEM activities into their curriculum. The program received recognition at the 2021 CSR China Education Awards and also made the CSR China Top 100 list. The program is in place in more than 1,600 Chinese schools, with more than 3,700 teachers participating to date.



Courtesy: Soaring With Your Dream

“The program provides me with the valuable opportunities to gain aviation knowledge and improve science teaching techniques. It not only broadens students’ horizons, but also the educators’.”

– **Gong Zhuofan, art teacher, Liangcun Primary School, Guangxi Province**

“For me, the course in aviation science is very special. I really enjoy the relaxed, pleasant atmosphere and I found that the scientific principles behind flight were quite interesting. Additionally, the process of making airplane models by myself gives me a great sense of accomplishment.”

– **He Sijiao, sixth-grade student, Renhe Primary School, Hunan Province**



## Boeing Global Engagement

Our Commitment  
Our Employees  
**Our Future**  
Our Heroes  
Our Homes  
Our Partners

### HUNTSVILLE, ALABAMA

The U.S. Space and Rocket Center (USSRC) and Boeing solidified an almost 40-year partnership in 2021 with the construction of the new Space Operations Center.

Boeing contributed \$3.5 million toward the project. A new 40,600-square-foot building will include a permanent home for U.S. Cyber Camp, as well as a 1,000-seat auditorium, and 10 classrooms and laboratories to support the Space Camp family of programs.

The USSRC is an innovative source for bringing hands-on, STEM-based learning to help prepare students for the careers of the future.

The project is now underway and scheduled to open in March 2023.



“Our friends at Boeing have been with us since Space Camp began in 1982, and we’re honored to partner with them in creating a space that embraces the future of exploration and will inspire generations to come.”

– Dr. Kimberly Robinson,  
CEO and executive  
director, USSRC



Courtesy: USSRC



## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes**
- Our Homes
- Our Partners

### Our Heroes

Boeing works to build better lives for transitioning military service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military-veteran ecosystem and those systematically disadvantaged by societal barriers.

In 2021, Boeing invested \$13 million across 108 grants supporting skills development and training for veterans and their spouses transitioning out of military service, as well as recovery and rehabilitation programs for veterans that focus on post-traumatic stress and suicide prevention.

Boeing volunteers attend the USO Experience in Oklahoma City in August 2021.





## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes**
- Our Homes
- Our Partners

### **ARLINGTON, VIRGINIA; PHILADELPHIA, PENNSYLVANIA**

Travis Manion Foundation, a longtime Boeing partner, develops programs and training to empower veterans and families of the fallen. In 2021, Boeing sponsored 9/11 Heroes Runs in five cities. The 9/11 Heroes Runs honor and remember the sacrifices of the heroes of the Sept. 11 attacks and the wars that followed. Since 2018, Boeing has provided over \$1 million to advance Travis Manion Foundation's mission.



YOUR  
PIX

Courtesy: Travis Manion Foundation

“Running alongside veterans, their families, Travis Manion Foundation supporters and other community members was my favorite part. The energy and love that filled the course made the experience one I will never forget.”

– Emily Festa, Boeing Government Operations analyst and 9/11 Heroes Run participant



Courtesy: Travis Manion Foundation



## Boeing Global Engagement

Our Commitment  
Our Employees  
Our Future  
**Our Heroes**  
Our Homes  
Our Partners

### MESA, ARIZONA; PUGET SOUND REGION, WASHINGTON

Boeing employees volunteered with The Mission Continues (TMC) in Mesa, Arizona, in honor of 9/11 Remembrance Day in 2021. Employees painted houses and participated in other beautification projects at the Hayden Park Recreation Center. TMC is a national nonprofit that connects veterans with new missions in underresourced communities.

In the Puget Sound region, Boeing also invested in the inaugural Seattle session of TMC's Women's Veteran Leadership Program, which will help 70 women develop their leadership skills and overcome barriers to find jobs after their military service ends.

Over the past five years, Boeing has donated \$54.6 million in support of veterans programs worldwide.



“The Mission Continues is proud to partner with Boeing. With support from Boeing teams across the country, we’re creating opportunities for veterans, community members and Boeing volunteers to serve in their communities.”

– Mary Beth Bruggeman,  
president, The Mission  
Continues



## Boeing **Global Engagement**

Our Commitment

Our Employees

Our Future

**Our Heroes**

Our Homes

Our Partners

### **PARK CITY, UTAH**

The National Ability Center (NAC) provides therapeutic adaptive recovery and rehabilitation services to more than 1,100 veterans and their families each year. Boeing has supported the NAC veterans programs since 1997.

A group of Boeing Utah employees participated in a team-building event with the NAC in August 2021. The group attacked the Challenge Course, which helps individuals move past fear or barriers and promote trust with members of their team.



“Thanks to the support of The Boeing Company, the NAC is able to continue serving veterans who benefit from programs. The improvements veterans make mentally, physically and emotionally are incredible to see and we are thankful to Boeing for supporting these life-changing programs.”

– Dan Glasser, CEO,  
National Ability Center



## Boeing Global Engagement

- Our Commitment
- Our Employees
- Our Future
- Our Heroes**
- Our Homes
- Our Partners

### AUSTRALIA

Boeing teamed up with Soldier On in 2021 to begin developing a mentoring program to support all aspects of workforce transition for members of the Australian Defence Force community.

The program, launching in 2022, connects industry professionals with former members of the armed forces looking to start a new career in the same or similar industry.

Boeing has also supported Soldier On's Veteran & Family Support program, which provides a combination of psychological and social support, along with a sports program to aid with mental health and well-being.



“Soldier On is thrilled to have the support of Boeing Australia to deliver this wonderful program. In connecting veterans with their peers, the program offers participants the knowledge and guidance of leaders in a wide range of fields, helping them to navigate civilian life with the support of those with lived experience.”

– Prudence Slaughter,  
interim CEO, Soldier On



## Boeing Global Engagement

Our Commitment  
Our Employees  
Our Future  
**Our Heroes**  
Our Homes  
Our Partners

### PHILADELPHIA, PENNSYLVANIA

Operation Gratitude is one of the nation's largest nonprofits in the U.S. offering hands-on volunteer opportunities in support of military, veterans and first responders. In 2021, Boeing employees across the U.S. volunteered to make care packages that are sent to deployed service members, veterans and first responders.

All Operation Gratitude care packages include paracord bracelets—a survival tool that provides 7.5 feet of cord to be used for everything from securing tents to making a sling or splint. Employees were able to make the bracelets at home during the pandemic and send them back to Operation Gratitude to be included in care packages. Boeing volunteers will impact almost 15,000 service members and first responders through their volunteer efforts.



“Operation Gratitude is grateful for the wonderful impact that Boeing is having through their financial donations and employee engagements supporting our military members and first responders. Because of partnerships like Boeing, we are on track to send over 335,000 care packages to military and first responders this year.”

– James Johnson,  
Maj Gen, USAF (ret),  
president and CEO,  
Operation Gratitude





## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes**
- Our Homes
- Our Partners

### **FORT HOOD, TEXAS**

In partnership with the Dallas Stars and Pro Players Foundation, Boeing provided funding for a ball hockey court at Fort Hood, outside Killeen, Texas. The new multipurpose court gives soldiers and their families an alternative outlet for exercise, promotes a sense of togetherness and provides an opportunity for colleagues across the post to interact.

President and CEO of Boeing Defense, Space and Security, Ted Colbert, attended the ribbon cutting celebration on Oct. 26, 2021.



“It’s an honor to partner with you each and every day. But supporting your mission is about much more than aircraft operations and readiness rates. It means being invested and engaged in you, our soldiers, as well as your loved ones and the community. That’s why we’re pleased to join the Dallas Stars Foundation in bringing this hockey court to you.”

– **Ted Colbert, president and CEO, Boeing Defense, Space and Security**





## Boeing Global Engagement

- Our Commitment
- Our Employees
- Our Future
- Our Heroes**
- Our Homes
- Our Partners

### ST. LOUIS, MISSOURI

Boeing invested in CyberUp in 2021, providing \$115,000 for its cybersecurity training and apprenticeship program for veterans and military spouses.

The program helps people like Christy Burgess, a military spouse who was having difficulty completing her education and finding work because of the frequent moves her husband had to make. After moving to the St. Louis area, Burgess participated in the 2021 Boeing-funded cohort at CyberUp, earned a CompTIA security+ certificate and found a job as a cybersecurity analyst soon after. She now leads a team and has helped six other CyberUp participants find work with her company. Boeing has partnered with CyberUp since 2019.



“I had started and stopped school a few different times and wasn’t quite sure what I was going to do when I arrived at Scott Air Force Base. I met CyberUp and I knew it was a perfect fit for me. I gained certifications, coaching, and ultimately a job that I love, in cybersecurity. I am so happy that I joined the program.”

– Christy Burgess,  
CyberUp graduate

Courtesy: CyberUp



## Boeing **Global Engagement**

Our Commitment

Our Employees

Our Future

Our Heroes

**Our Homes**

Our Partners

### **Our Homes**

Boeing helps strengthen the communities where our employees live and work by applying sustainable solutions to local challenges and by maintaining the focus and flexibility to respond to local needs. We place special emphasis on environmental programs, as well as partnerships that advance economic mobility for communities of color, promote community well-being, and increase resources and support to break the cycle of incarceration.

Boeing employees volunteer at a booth during the Boeing Red Tails Classic.





## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes**
- Our Partners

### LOS ANGELES, CALIFORNIA

As part of our commitment to sustainability—with a focus on environmental stewardship—Boeing donated \$1 million to the National Wildlife Federation for the Wallis Annenberg Wildlife Crossing in Los Angeles.

The crossing, expected to break ground in 2022, will span 10 lanes of U.S. Highway 101 in Los Angeles to reconnect an integral wildlife zone near Boeing's Santa Susana Field Laboratory. The wildlife crossing will be critical to saving the threatened local population of mountain lions from extinction. Boeing has a history of partnership with National Wildlife Federation, including donations for the wildlife crossing campaign, the long-term mountain lion study in the Santa Monica Mountains and education outreach efforts.



“We thank Boeing for their long-term partnership and support in helping to make this project a reality, as well as their donations to our important community-based work, like Wildlife 2 Watts and building schoolyard habitats.”

– Dirk Sellers, chief development officer, National Wildlife Federation



Courtesy: Living Habitats and National Wildlife Federation



## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes**
- Our Partners

### TULSA, OKLAHOMA

The year 2021 marked 100 years since the Tulsa Race Massacre, during which white rioters looted and set fire to homes and businesses in the Greenwood District of Tulsa, Oklahoma—known as “Black Wall Street” and one of the most prominent concentrations of African-American businesses in the U.S. at that time.

In June 2021, a new history center called Greenwood Rising—a project of the 1921 Tulsa Race Massacre Centennial Commission—opened in Tulsa to commemorate the massacre and honor the legacy of the Greenwood District.

Boeing, one of the first corporate partners for Greenwood Rising, invested \$500,000 to support two of the history center’s key programs through 2026: the Youth Race & Leadership Forum and the Greenwood Rising XR Learning platform.



Courtesy: Greenwood Rising

“Our goal is that Greenwood Rising becomes more than a place for historical reflection, but a home for personal and community transformation. Boeing’s contribution is providing long-term funding for two programs that show the breadth and depth of programming we will have at Greenwood Rising.”

– **Phil Armstrong, project director, 1921 Tulsa Race Massacre Centennial Commission**



Courtesy: Greenwood Rising



## Boeing Global Engagement

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes**
- Our Partners

### MONTGOMERY, ALABAMA

In 2021, Boeing became the title sponsor of the Boeing Red Tails Classic college football kickoff game.

ESPN Events created the Red Tails Classic to celebrate historically Black colleges and universities (HBCUs) and honor the Tuskegee Airmen who fought in World War II. At the inaugural game against Tuskegee University and Fort Valley State University, Boeing employees had the opportunity to volunteer before the game at the Boeing booth greeting attendees and talking with students about careers in the aerospace industry.

For more than a decade, Boeing has worked closely with students, faculty and education administrators to support and empower underserved and minority populations. In 2021, Boeing provided \$3.4 million in grants to support HBCUs through scholarships, student programs, curriculum, Thurgood Marshall College Fund programs and more.



Courtesy Frank Hatten

“I’m proud that my company will have such an impact on not just my university, but also my home town. The legacy of the Tuskegee Airmen and Tuskegee University will forever be part of my history. This game is another way we can honor the Airmen, their families and the community who embraces them.”

– Frank Hatten,  
education relations  
specialist, Boeing Global  
Engagement





## Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes**
- Our Partners

### **MIDWEST & SOUTHEAST, UNITED STATES; NORTH RHINE-WESTPHALIA & RHINELAND-PALATINATE, GERMANY**

Boeing committed \$2.5 million from the Boeing Charitable Trust to assist with disaster recovery and relief efforts around the world in 2021.

Funding supported organizations helping victims of an unprecedented tornado outbreak in December 2021 in the Midwest and Southern U.S., including the American Red Cross, Feeding America, Americares, Team Western Kentucky Tornado Relief Fund, Samaritan's Purse and Humane Society of the U.S.

Organizations, including Bayou Recovery Fund, World Central Kitchen, Food Bank of South Jersey, among others, received funding to help bring shelter, food, water, relief supplies and other assistance to hard-hit areas across the South, including Louisiana, after Hurricane Ida.

The American Red Cross also received funding—deployed by the German Red Cross—to assist with flood relief efforts in Germany.



Courtesy: John Amis, AP Images for Humane Society of the United States

“We’re grateful for Boeing’s support and belief in our mission, which helps us carry out this critical work providing nourishing meals for those in need, and look forward to their team engaging with our future relief work.”

– Nate Mook, CEO, World Central Kitchen



Courtesy: World Central Kitchen



## Boeing Global Engagement

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes**
- Our Partners

### NAVAJO NATION, ARIZONA

A grant from Boeing helped fund DigDeep's Navajo Water Project, which completed the installation of approximately 1,500 portable water systems across the Navajo Nation in 2021. The Navajo Water Project focuses on installing solar-powered, off-grid home water systems in homes across the Navajo Nation. Approximately one-third of those living on the Navajo Nation lack clean running water or basic plumbing at home, requiring them to travel miles by car or on foot to get clean water.

Over the past three years, Boeing has invested more than \$2.6 million in organizations supporting Native Americans and other Indigenous communities in the U.S.—bringing the company's global support for Indigenous populations over the same period to \$3.3 million.



Courtesy: DigDeep



## Boeing **Global Engagement**

Our Commitment  
Our Employees  
Our Future  
Our Heroes  
**Our Homes**  
Our Partners

### **INDONESIA; INDIA**

In 2021, Boeing donated \$10.5 million to support global COVID-19 recovery and relief efforts.

CARE received \$500,000 (7.2 billion Indonesian rupiah) from the Boeing Charitable Trust to increase capacity of local health centers in Indonesia, provide inflatable negative pressure tents and beds, as well as to supply protective equipment kits and food supplements for health care workers.

Boeing also donated \$10 million in emergency assistance to support India's response to a spike in COVID-19 cases during the summer, which helped provide medical supplies and emergency healthcare.

Additionally, more than 100,000 doses of COVID-19 vaccine were administered at Boeing-sponsored community events in the Puget Sound and South Carolina.



Courtesy: CARE Indonesia

“As the COVID-19 crisis grows in densely populated areas in Indonesia, CARE’s support to treatment facilities and isolation centers is more critical than ever. We are grateful to our partners at Boeing for joining this enormous effort to combat the spread of COVID-19 and protect the lives and livelihoods of vulnerable communities.”

– **Bonaria Siahaan, CEO, Yayasan CARE Peduli (CARE Indonesia)**



## Boeing Global Engagement

Our Commitment  
Our Employees  
Our Future  
Our Heroes  
**Our Homes**  
Our Partners

### TANZANIA

In 2021, Boeing helped launch a project with Hand in Hand International that trains women farmers in the Kilimanjaro Region in Tanzania as agri-entrepreneurs, raising incomes and protecting the local environment. Farmers learn planet-friendly farming techniques including composting, crop diversification and livestock management. Their increased income helps fund education, healthcare and improved nutrition for their communities.

Boeing's continued funding in 2022 will support the training of a further 720 community members, reaching 1,620 entrepreneurs in total—90% of them women—by December 2023.

Boeing and Hand in Hand have been teaming up since 2018 to help communities in Tanzania work their way out of poverty and start businesses.



Courtesy: Hand in Hand International

“Something special is happening in rural Tanzania: a revolution that will help some of the world’s poorest women climb their way out of poverty as agri-entrepreneurs, at the same time as fighting back against climate change. Our sincere thanks to Boeing for making it possible.”

– Dorothea Arndt,  
CEO, Hand in Hand  
International



Courtesy: Hand in Hand International



### COTE D'IVOIRE

LÉO'S YOUTH is an innovative educational community program to support young people in finding their place in society; it is administered by the Leo Lagrange France and Ivory Coast Federations.

Boeing has supported Leo Lagrange Federation France since 2016 by establishing hubs and after-school gathering spots for secondary school students aged 11–15, which offer experiential learning through activities and workshops. Hubs are integrated into existing structures such as leisure centers and social centers.

Funding from Boeing helped establish four new hubs in 2021. A network of 40 “Leo Hubs” has been established across France and 1,600 teenagers are benefitting from the program. The newest hub in Abidjan, Ivory Coast, the first established outside of France, is opening in 2022.



Courtesy: Leo Lagrange France



## Our 2021 Community Partners

2nd Chance Living PMI	Asian Counseling and Referral Service	Challenger Learning Center – St. Louis	Community Center For Education Results
A Sanctuary For Military Families Inc.	Association For Supportive Child Care, Inc.	Charitable Foundation for Helping Children with Blood Cancers and Other Grave Diseases Grant Life	Community Chest of Korea, Chungnam
A.S.T.C. Science World Society	Association House of Chicago	Charitable Society For Special Needs In Jubail Industrial City (Eradah)	Community For Youth
Academy of Science of St. Louis	Aviator Flight School	Charity Association for Orphans Care in ihe Eastern Region (BENAA)	Community Partners
ActivateWork	Bar-Ilan University	Charles R. Drew University of Medicine and Science	Community Partnership for Child Development
Ada Developers Academy	Baron’s Court Project	Charleston Promise Neighborhood	Community Roots Housing Foundation
Adaptive Training Foundation	Better Family Life, Inc.	Chicago Pre-College Science and Engineering Program	Compass Housing Alliance
Adelante Mujeres	Beyond Housing	Child Care Aware of Washington	Concordance Academy of Leadership
Adrienne Arsht Center Trust Inc. (aka Adrienne Arsht Center)	Big Thought	Children’s Home & Aid	Conservation Corps of Long Beach
Aerobility	Black Girls Do STEM	Children’s Museum Of Tacoma	Cooperación Internacional
AeroStar Avion Institute	Blue Star Families, Inc.	China Social Entrepreneur Foundation	Copernicus Science Centre
African Community Housing & Development	Bonton Farms	Christian Community Health Center	Courage Reins
Alabaré Christian Care & Support	Boulder Crest Foundation	City Year Los Angeles	Covenant House Vancouver
All Hands Raised	Boys & Girls Clubs of America	City Year Seattle/King County	Coyote Central
Alliance For Education	Boys & Girls Clubs of North Alabama	CityBridge Education	Criminal Justice Ministry
Al Nahda Philanthropic Society for Women	BraveHearts Therapeutic Riding & Educational Center	CitySquare	CyberUp
Al-Injazat Al Shabab Al Saudia For Training Co.	Breakthrough Urban Ministries	Clemson University Foundation	Da Vinci Schools
alOula	Brevard Schools Foundation Inc.	Clontarf Foundation	Davis Education Foundation
American Indian Services	Brotherhood Crusade	Coalition for Our Common Future	Denise Louie Education Center
American Red Cross Northwest Region	Bullitt Foundation	Coastal Community Foundation of South Carolina	DePaul University
American Red Cross St. Louis Area Chapter	Bürgerstiftung Berlin	CoderDojo Chicago	Depression and Bipolar Support Alliance
America’s Promise Alliance	Burke Museum Association	College Bound	Diema’s Dream Fund
AMIDEAST	California Science Center Foundation	Colorado Seminary	DigDeep Right to Water Project
AMIDEAST Egypt	California State University Los Angeles – College of Engineering, Computer Science and Technology	Combined Arms	Digital Divide Data
AMSAT	Camillius House	Communities In Schools	Disabled Children’s Association
Aoibheann’s Pink Tie	Camp Corral	Communities In Schools of Jacksonville	Discovery Cube Los Angeles
Arizona Educational Foundation	Canada Learning Code	Communities in Schools of the Charleston Area	DIY GIRLS
Arizona Science Center	CCC Foundation		Donald Danforth Plant Science Center
Artists First	Centers For New Horizons Inc.		Downside Up Charitable Fund
Arts Corps	Centerstone Military Services Inc.		Dress For Success Seattle
ASCEND Foundation	Century Villages at Cabrillo Inc.		Duo Dogs Inc.
Asian Americans Advancing Justice – Los Angeles			EarthCorps



# Boeing **Global Engagement**

Our Commitment  
Our Employees  
Our Future  
Our Heroes  
Our Homes  
**Our Partners**

EarthGen	Freedom City, Inc.	Highline Schools Foundation for Excellence	JVS SoCal
East African Community Services	Friends Of The Observatory	Hire Heroes USA	K9s For Veterans
Easter Seals DC MD VA	Fundación Infante de Orleans	Hispanic Heritage Foundation	Kenan Foundation Asia
Easter Seals Southern California	FutureINDesign	Home Front Military Network	KID Museum
Educurious	Gdańsk Entrepreneurship Foundation	Homeboy Industries	Kids Meals Inc.
El Segundo Education Foundation	Geeking Out Kids of Color	Homes For Families	Kidsave International, Inc.
Elementary Institute of Science	German Children and Youth Foundation	HopeWorks Social Enterprises	Kidsquest Childrens Museum
Elements of Education Partners	Girl Scouts of Western Washington	House of Exciting Science And Technology	King Salman Center for Disability Research
Engaging Creative Minds	Girls Inc. of Metro Denver	Housing Hope	Kingdom Workers
Environmental Coalition of South Seattle	Girls Inc. of Orange County	HSU Educational Foundation	Korea Green Foundation
EveryMind Inc.	Girls Inc. of San Antonio	HudsonAlpha Institute For Biotechnology	LA Promise Fund
Ezer Mizion	Girls Inc. of St. Louis	IDEP Foundation	Latino Community Fund of Washington State
Family Development Services	Giving it Back to Kids	Ignite Worldwide	Latino Network
FamilyForward	Golddigger Trust	Impact NW	LaunchCode Foundation
Farestart	Goodwill Olympics & Rainier Region	Independent Non-Profit Organization Family to Children	Learning Links Foundation
Farmer Veteran Coalition of Washington State	Grace After Fire	INJAZ Al-Maghrib	Leave No Veteran Behind
Fédération Léo Lagrange	Greater West Town Community Development Project	INJAZ Bahrain	Legacy Brisbane
First 5 Fundamentals	Greenwood Project	INJAZ Egypt	Let's Talk Science
First Americans Museum	GRID Alternatives	INJAZ El Djazair	Lines for Life
First Nations Development Institute	Growing Home Inc.	INJAZ Kuwait	Link Community Development
FIRST Robotics Canada	Guadalupe Center Educational Programs	INJAZ Oman	Little Tokyo Service Center
FIRST Scandinavia	H.E.R.O.E.S. Care Inc.	INJAZ Qatar	Łódź University Of Technology
FOCUS St. Louis	Hagar Singapore Ltd.	INJAZ Tunisia	Long Live the Kings
For Inspiration and Recognition of Science and Technology (FIRST)	Hagar USA	Inner-City Muslim Action Network	Los Angeles Conservation Corps
Fort Whyte Foundation, Inc.	Hand in Hand International	INROADS	Los Angeles Neighborhood Land Trust
Forum to Advance Minorities in Engineering Inc. (FAME Inc.)	Haulsarang Scholarship Foundation	Inside the Outdoors Foundation	Los Angeles Universal Preschool
Foundation for East Baton Rouge School System	Headstrong Project Inc.	Institute for Nonviolence Chicago	LOSEV Foundation for Children with Leukemia
Foundation for Tacoma Students	Heal The Bay	International Rescue Committee	Lowcountry Food Bank Inc.
Foundation for the Development of Istanbul Technical University	HealthRight International	Islandwood	Macquarie University
FourBlock	Heartland Alliance for Human Needs and Human Rights	iUrbanTeen	Maryville University
Franklin Institute	Herbie Hancock Institute of Jazz	JA Europe	Math Circles of Chicago
		JA Worldwide	Mawaddah Association to Reduce the Effect of the Divorce
		Japan Science Foundation	Meeting Street Schools
		Junior Achievement Korea	
		Junior Achievement Russia	



# Boeing **Global Engagement**

- Our Commitment
- Our Employees
- Our Future
- Our Heroes
- Our Homes
- Our Partners**

Mental Health America of Licking County	Network of Rural and Urban Innovators (NURI)	People Assisting The Homeless (PATH)	Saint Louis Zoo Association
Mental Health Association Oklahoma	New Earth Organization	Per Scholas Inc.	Salmon-Safe
MENTOR Washington	New Leaders	Phoenix Children's Hospital Foundation	SASTEMIC
Merging Vets and Players Inc.	NewView Oklahoma	Phoenix Indian Center	Save The Family Foundation of Arizona
Mesa Arts Center Foundation	NextFlex Learning Programs	Pieta	Sawhorse Revolution
Mesa Public Schools Foundation	NextOp, Inc.	Port Jobs	ScuolAttiva Onlus
Metanoia	North Lawndale Employment Network	Portland State University Foundation	Sea Love Navy Scholarship Foundation
Mile High Early Learning	Northwest Education Access	Potlatch Fund	Seattle 2030 District
Military Child Education Coalition	Northwestern University	PowerMyLearning	Seattle Economic Development Fund dba Business Impact NW
Mission: St. Louis	NPower Inc.	Project Exploration	Seattle Goodwill Industries
Missouri Veterans Endeavor	OAI Inc.	Project H.O.O.D.	Seattle Parks Foundation
Mountains to Sound Greenway Trust	Oklahoma State University Foundation	Project SYNCERE	Seegerstrom Center for the Arts
Multifaith Housing Initiative	OneAmerica	Project Wingman Foundation Ltd.	Self Enhancement, Inc.
Museum of Flight Foundation	Operation Military Family	Public Media Group of Southern California	SGBS Unnati Foundation
Museum of Glass	Operation New Hope	Puget Sound Educational Service District	Shelter to Soldier Inc.
Museum of Pop Culture	Opportunities Industrialization Center of Oklahoma County, Inc.	Pure Minds Education Support Services	Shishu Mandir
NAMI Multnomah	Orange County Asian and Pacific Islander Community Alliance	Refugee Womens' Alliance	Siloam Mission Inc.
Natal – Israel Trauma Center for Victims of Terror And War	Orange County Coastkeeper	ReMerge	Smithsonian Institution
National Ability Center	Organization for Industrial, Spiritual and Cultural Advancement (OISCA) International, Japan	Revolution Workshop	Snohomish STEM Network at Economic Alliance Snohomish County
National Forest Foundation	Outfit Moray	River LA	Snoqualmie Valley Community Network
National Fund for Workforce Solutions	Pacific Mountain Workforce Development Council	Rofaida Women's Health Organization	Solaputi Kids' Camp
National Inventors Hall of Fame Inc.	Palmetto Goodwill	ROK Aviation Operations Command	Soldier On
National Math and Science Initiative	Pan American Development Foundation	Room to Read India Trust	Soldier's Best Friend
National Science and Technology Medals Foundation	Partnership for Learning	Rosie Riveters	Son of a Saint
National Society of Black Engineers	Partnership for Los Angeles Schools	Royal Academy of Engineering	South Sound Outreach
National Urban League	Partnership With Native Americans	Royal Aeronautical Society	SSAFA, The Armed Forces Charity
Natural History Museum of Los Angeles County	Path with Art	RSB Roundtable on Sustainable Biomaterials	St. Leonard's Ministries
NatureBridge	Peace Community Center	Rush University Medical Center	St. Louis Regional Public Media, Inc.
Neighborhood Concepts, Inc.	Pearl S. Buck Foundation Korea	Rutgers University Foundation	St. Louis Science Center Foundation
Neighborhood House, Inc.		SafeFutures Youth Center	St. Patrick Center
NEMO Science Museum		Sahyog Care for You	Stars Foundation



STEM NOLA	The Magic House	United Service Organizations	Virginia Tech Foundation
STEM STL	The Medical University of South Carolina Foundation	United States Veterans Initiative	Vitiligo Charity Foundation
Steven A. Cohen Military Family Clinic at Centerstone	The Mission Continues	United Way Winnipeg	Washington Alliance for Better Schools
Stewardship Partners	The Nature Conservancy	Universidad Popular	Washington State Association of Head Start and ECEAP
Stop Soldier Suicide	The Nature Conservancy – South Carolina	University of Alaska Foundation	Washington State Boys & Girls Clubs Association
Student Veterans of America	The Open University	University of Central Oklahoma Foundation	Washington State University Foundation
Sulabh International Centre For Action Sociology	The Prince's Trust	University of South Carolina Educational Foundation	Washington STEM
Summer Search Seattle	The Seattle Clemency Project	University of Southern California – Kinder 2 College	Waymakers
Sunbeam Family Services	The St. Louis American Foundation	University of Washington Foundation	Wings Of Hope Inc.
Tacoma Arts Live	The Trust for Public Land	University of Washington Foundation – Washington MESA	Workforce Development Council of Seattle-King County
Tacoma Community House	The University of Texas Health Science Center at San Antonio	Unloop	Working Wardrobes for a New Start
Tacoma Urban League	The Works: Ohio Center for History, Art & Technology	Upstate Warrior Solution	Workshops For Warriors
TARGET AREA DEVELOPMENT CORPORATION	Think Together	Ural Federal University Named After the First President of Russia B.N. Yeltsin	World Education & Development Fund
TEAMWORK ENGLEWOOD	ThinkYoung AISBL	Urban League of Greater Oklahoma City, Inc.	World Learning, Inc.
Texas Alliance for Minorities in Engineering	Tiny Trees Preschool	Urban League of Metropolitan Seattle	World Vision Foundation Of Thailand
TGR Foundation	Tokyo Shure	Urban League of Metropolitan St. Louis	Yayasan Teman Baik (Friends Indonesia)
The Academy of Natural Sciences of Drexel University	Travis Manion Foundation	Urban League of Northwest Indiana, Inc.	Yayasan Usaha Mulia (Foundation for Noble Work)
The Air League Trust	Treehouse	Urban League of Portland	Year Up Inc.
The Asia Foundation	TreePeople	Utah Community Action	YÉOL (Korean Heritage Preservation Society)
The Campanile Foundation – San Diego State University	Trident Technical College Foundation	Valley Cities Counseling and Consultation	Yellow Work Inc.
The Childrens Museum of the Lowcountry	Trustees of the University of Pennsylvania	Vantage Point Foundation	YMCA Canberra Space Squad
The Dulabhatorn Foundation (DBF)	Türkiye Girişimcilik Vakfı (GİRVAK)	Veterans Bridge Home Inc.	YMCA of Snohomish County
The Education and Employment Ministry Inc. (TEEM)	Turn90	Veterans Business Resource Center	Young Falcons Of Korea
The FIRST New Zealand Education Trust Board	U.S. Chamber of Commerce Foundation	Veterans Community Project	Young Guru Academy
The Foundation for Delaware County	U.S.-Japan Council	Veterans Transition Network	Young Women Empowered
The Grow With Us Foundation	Ubuntu Pathways	Veterans Yoga Project	YWCA Metro St Louis
The HistoryMakers	UCLA Foundation	VetsinTech	YWCA Seattle-King-Snohomish
The Institute For Veterans and Military Families at Syracuse University	Union League Boys & Girls Clubs	Village Theatre	Zeno
	UNITE-LA		zero8Hundred
	United Cambodian Community		
	United Indians of All Tribes Foundation		





The Boeing Company  
929 Long Bridge Drive  
Arlington, VA 22202  
USA